



Company Policy

Community Policy

Purpose

This policy supports WEMCo's Sustainability policy and describes our responsibility towards the communities in which we work.

Scope

The communities in which we live and work are important to us. We are committed to enhancing the environment and communities in which we work. We will lead industry and make a real and lasting contribution by promoting best practice in sustainability and exceeding guidance set out by government and regulatory bodies. We will focus on those areas where we can contribute most, using our knowledge and expertise, reflecting the priorities of our stakeholders.

We will enable our employees to participate in community activities as part of development programmes, workplace initiatives or individual voluntary work. We will also actively encourage our partners and stakeholders to join with us.

Objectives

To achieve our policy we will focus our efforts on 5 key elements:

1. Engaging with the workforce of the future.
2. Engagement to support community improvement.
3. Engagement focused on employment and training.
4. Engagement to enhance employee morale.
5. Engagement as a good neighbour.

Policy Review

This policy has immediate effect and replaces all previous versions. This policy will be reviewed and amended.



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31.10.2017

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31.10.2017

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